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Priority area 1: Leadership and management GOVERNOR MONITORING BY PP COMMITTEE AND FINANCE AND GENERAL PURPOSES COMMITTEE

Objectives:

- To lead improvements in spelling and reading
- To lead improvements in mathematics, with a particular focus on fluency and geometry
- To lead improvements in the progress of vulnerable pupils
- To maintain the school's strategic approach to the expansion of the school
- To ensure that standards of attainment and progress at Netherfield Primary School improve significantly

Impact:

- End of KS data shows improvements in spelling and reading
- End of KS data shows improvements in maths, particularly fluency
- Vulnerable pupils' progress and attainment improve
- Mellers ethos and standards continue to improve throughout expansion
- Governing body acting as critical friend, with appropriate challenge and support

Objective	Specific Actions	Timeline	Lead Staff/ Governor
To lead improvements in spelling and reading	 Attendance at a staff meeting Collecting feedback from staff and pupils 		Joy Buttress Teeny Reid PP Committee
To lead improvements in mathematics, with a particular focus on fluency and geometry	 Monitoring meeting with Maths lead Attendance at Maths work scrutiny 		Lorna Dermody PP Committee Sharon Pratt
To lead improvements in the progress of vulnerable pupils	Attend an SEND meetingPupil pursuit		Sarah Elliott Liaquat Ali PP Committee
To maintain the school's strategic approach to the expansion of the school	 Receive reports on the strategic development of the school Attend relevant meeting with partners/stakeholders 		SLT F@GP Committee JW/ CMc

Priority area 2: Behaviour and safety GOVERNOR MONITORING BY PUPIL AND CURRICULUM COMMITTEE

Objectives:

- To further decrease persistent absenteeism
- To continue year on year improvements in pupil attendance
- To maintain the Mellers ethos (the Mellers Way) through behaviour and attitudes, with school having expanded and building work completed
- To further improve safeguarding policy and practice

Impact:

- Persistent absenteeism reduced to 3 children
- Overall attendance improved to 97%

Attendance and punctuality objectives

	2018	2019
Attendance	97%	97.5%
Punctuality	99%	99.5%
Persistent absentees (number of children less than 90%)	3	2

Objective	Specific Actions	Timeline	Lead Staff/ Governor
To further decrease persistent absenteeism To continue year on year improvements in pupil attendance	 Meetings with attendance Lead 		Laura Patel Senga Cannop Paulette Gdaniec P and C Governors
To maintain the Mellers ethos (the Mellers' Way) through behaviour and attitudes, with school having expanded and building work completed	 Gathering of student and parent feedback Visits to school/ assemblies/ events 		SLT All staff P and C Governors
To further improve safeguarding policy and practice	 Attendance at monthly safeguarding meetings 		Safeguarding team M. Gilmore

Priority area 3: Quality of teaching GOVERNOR MONITORING BY PUPIL PROGRESS AND PUPIL AND CURRICULUM COMMITTEES

Objectives:

- To ensure that all teaching is good or better
- To further develop improvements in the quality of teaching through peer coaching and support
- To ensure that the Mellers curriculum meets the needs of all pupils

Impact:

- Teaching at Mellers is at least good throughout school
- The curriculum is exciting and inspires all children to achieve their potential

Objective	Specific Actions	Timeline	Lead staff
To ensure that all teaching is good or better	 Join Learning walks/lesson study visits 	Autumn	Laura Patel SLT PP Committee L Lyon
To further develop improvements in the quality of teaching through peer coaching and support	 Receive feedback from staff re the quality of coaching and its usefulness 	Throughout the year	Jo Kervick Amy Lightfoot and Romy Waldrom PPCommittee L Lyon

Priority area 4: Achievement of pupils GOVERNOR MONITORING BY PUPIL PROGRESS COMMITTEE

Objectives:

- To further raise standards in English at KS1 and KS2, particularly spelling and reading
- To further raise standards in maths at KS1 and KS2, particularly fluency
- To ensure that the outcomes of the peer review focusing on vulnerable pupils are further developed

Impact:

- KS data shows improvements at all key stages
- Vulnerable pupils' progress and attainment improves
- Pupil progress meetings are sharper and more focused with clear impact
- Interventions are reviewed and amended to support pupil need
- Safeguarding protocols support vulnerable pupils' progress

Attainment predictions for 2017 and 2018:

Key Stage	2018	Greater depth	2019	Greater depth
F2 GLD	70%			
Y1 phonics	83%		86%	
Y2 reading	70%	13%	83%	15%
Y2 writing	80%	7%	80%	10%
Y2 maths	70%	10%	86%	15%
Y6 maths	78%	7%	86%	3%
Y6 reading	70%	7%	86%	3%
Y6 writing	70%	0%	80%	3%
Y6 combined	70%	0%	80%	0%

Objective	Specific Actions	Timeline	Lead Staff/ Governor
To further raise standards in	Attend the PP meetings between	Autumn	Joy Buttress
English at KS1 and KS2,	LP and the KS lead	and spring	PP Committee
particularly spelling, writing and reading			L Lyon
To further raise standards in	• Monitoring meeting with Maths lead	Autumn	Lorna Dermody
maths at KS1 and KS2, particularly	Attendance at Maths work scrutiny	and spring	PP Committee
fluency			S Pratt
To ensure that the outcomes of	Attend relevant SEND meetings	Throughout	Sarah Elliott and Laura Patel
the peer review focusing on	Receive reports on attainment of	the year	PP Committee
vulnerable pupils are further	these groups – to include the most		L Ali
developed	able		

Priority area 4: Early years' provision GOVERNOR MONITORING BY PUPIL PROGRESS COMMITTEE, FINANCE AND GENERAL PURPOSES COMMITTEE AND PUPIL AND CURRICULUM COMMITTEE

Objectives:

- To consolidate and embed recent improvements in Early Years to secure consistently outstanding provision and outcomes in EYFS
- To improve outdoor provision
- To further develop early SEND identification and support
- To ensure that the newly-expanded F1 team is embedded
- To develop a mastery approach to the teaching of maths in early years

Impact:

• Data at the end of F1 and F2 shows that pupils make accelerated progress from their low starting points

Objective	Specific Actions	Timeline	Lead Staff/ Governor – A Peach
To consolidate and embed recent improvements in Early Years to secure consistently outstanding provision and outcomes in EYFS	 Meeting with the EYFS lead Visits to EYFS 	Autumn	Grace Atherton A Peach (Lead Governor)
To improve outdoor provision	 Attend site walks Monitor outdoor activity by visiting sessions 	Autumn and spring	F1 and F2 teams FG@P
To further develop early SEND identification and support	 Attendance at SEND meetings Meeting with SEND lead 	Autumn and spring	Romy Waldrom Amy Lightfoot Pupil and Curriculum
To ensure that the newly- expanded F1 team is embedded	 Visit the F1 provision to see it in operation for a session 	Autumn and spring	Romy Waldrom Amy Lightfoot Laura Patel Laura Shingles FG@P
To develop a mastery approach to the teaching of maths in early years	 Visit EYFS to join in with a Maths session Meet with EYFS lead to discuss progress 	Autumn and spring	Grace Atherton Kiran Dhanjal PP committee – S Pratt