



**MELLERS PRIMARY SCHOOL
PUPIL PREMIUM POLICY
JUNE 2014**

Purpose

The Government believes that the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Accountability

The Government believes that head teachers and school leaders should decide how to use the Pupil Premium. They are held accountable for the decisions they make through:

- the performance tables which show the performance of disadvantaged pupils compared with their peers
- the new Ofsted inspection framework, under which inspectors focus on the attainment of pupil groups, in particular those who attract the Pupil Premium
- the new reports for parents that schools now have to publish online

Funding

In most cases the Pupil Premium is paid direct to schools, allocated to them for every pupil who receives free school meals. Schools decide how to use the funding, as they are best placed to assess what additional provision their pupils need.

Mellers has been allocated for the financial year 2014-2015: Pupil Premium £146,900 + Sports Funding £8,000 = £154,900 The Pupil Premium is additional funding given to schools so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.

Guiding principles for the allocation of resources at St Mary's

- We ensure that teaching and learning opportunities meet the needs of **all** of the pupils
- Allocation of funding will in the first instance be targeted towards raising the achievement of children on FSM.
- We, however, reserve the right to allocate Pupil Premium funding to support any pupil or groups of pupils the school has identified as being in need of intervention and support
- Pupil Funding will be allocated following an analysis which will identify priority classes, groups or individuals. This means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

Provision for 2014-2015:

The allocation of Pupil Premium funding is available on the school website under the Resources tab. The following table accounts for the interventions that are in place, funded by our Pupil Premium allocation as evidenced by Sutton Trust and Ofsted.

Intervention	Cost	Impact
Place 2 Be counselling service	£30,000	Place 2 Be impact report shows that counselling, when part of a wider support package for vulnerable pupils (often in conjunction with parent counselling), enables pupils to access the curriculum and make progress.
Reading Recovery x 2 teachers (ECaR)	£29,515 + £17,311	Accelerates progress of Y1 and Y2 pupils, see Reading Recovery impact case study.
Learning Mentor	£18,572	Works with pupils identified as having emotional and behavioural difficulties to reintegrate back into the classroom.
Subsidised enrichment activities	£15,000	School supports the most vulnerable FSM pupils to access whole school residential visits, topic-related visits, theatre and musical performance visits.
Parent support worker	£19,786	Works with multiple agencies, through CAF and SEN to support parents, with a particular focus on attendance, parenting courses to raise aspiration, SEN, FSM, CAF work, home visits. She has supported some of most 'hard to reach' parents and this has had a significant impact on particular pupils' attendance and, therefore, attainment and progress.
1:1 tuition	£10,000	School staff members deliver 1:1 tuition to individual pupils identified as underachieving. This year, all pupils having received this intervention are predicted to achieve Level 4 or above in maths and English.
Swimming tuition	£15,000	All pupils at Mellers attend a weekly swimming session, throughout the year, from F2 to Year 6. By the time they leave Mellers, all pupils are able to swim at least 25 metres, and most pupils are able to swim 800 metres.
PE specialist support teacher	£3,000	Weekly specialist PE tuition for class teachers and all children
Total expenditure	£158,184	School contributes an additional £3284 to the above expenditure

Approved by the Pupils and Curriculum Committee: